



Lidl US Job Description

Job Title: Warehouse Associate - Logistics (Regional)
Department: Logistics
Business Unit: Operations
Reports To: Warehouse Team Lead - Logistics (Regional)
Supervisory Role: No
FLSA Status: Non-Exempt

Job Summary

The Warehouse Associate - Logistics (Regional) is trained and developed to work in the fast-paced environment of a Lidl warehouse. The Associate is a part of the team that is responsible for the uninterrupted, safe and accurate flow of goods within the warehouse, beginning with the receipt of goods. The role also carries out selection activities and prep for the delivery of packed pallets, in addition to processing all materials that flow from stores and within the warehouse.

Essential Functions

- Clean and maintain supplies, tools, equipment, and storage areas to ensure compliance with safety regulations
- Count and verify the number of cases/pallets/units arriving to the Goods In department from external suppliers and internal transfers between warehouses
- Input all required data into the warehouse management system such as best before date, lot number, and quantities quantities, etc.)
- Build display pallets for stores
- Pick and pack goods by case onto pallets based on store orders using a Pick by Voice device
- Secure completed pallets for transport through effective packing and wrapping
- Sort, process and separate all recyclables and resources from the Goods In, Selection and Goods Out areas
- Physically sort and condition returns within the warehouse
- Process returns electronically in the inventory system
- Appropriately label all returns
- Perform other duties as assigned

Required Knowledge, Skills, Abilities

- Merchandising and handling execution
- Ability to interpret instructional documents such as a safety rules, operating and maintenance instructions, and procedure manuals
- Strong organization skills and the ability to multitask in a fast-paced environment
- Knowledge of basic math functions

Required Education, Certifications/ Licenses, Related Experience

- Must be 18 years or older



- 0 - 2 years of experience in related field

Preferred Education, Certifications/ Licenses, Related Experience

- Merchandising experience
- Warehouse experience

Physical Job Requirements

- Ability to work a variety of shifts including nights, weekends, and holidays as needed
- Ability to work in a fast-paced working environment, including the store(s), distribution center(s), warehouse(s), and/or corporate office(s) with the capability to switch job functions/roles quickly
- Ability to work in situations that involve prolonged sitting, standing, walking, squatting and/or bending and twisting more than half the time
- Ability to work in various conditions in temperatures around or below freezing, such as outdoor weather conditions or freezers
- Ability to maneuver cases of product (lift, move, carry, slide, etc.) in excess of 50 lbs. and reach above head to heights greater than 10 inches frequently in accordance with safety regulations
- Must be able to handle all Lidl products, to include but not limited to, meat, poultry, alcohol products, and food products with known allergens, such as nuts
- Ability to operate heavy machinery and/or equipment that requires the constant use of hands/fingers/wrists more than half the time
- Ability to handle any hazardous materials in an appropriate manner
- Ability to identify and distinguish between colors more than half the time

Travel Requirements

- This position has no travel requirements