



Lidl US Job Posting

Job Title: Store Associate
Department: Sales Operations
Business Unit: Operations
Reports To: Store Manager
Supervisory Role: No
FLSA Status: Non-Exempt

Job Summary

In times of crisis, Lidl is there to support the communities in which we operate. We are committed to providing products that are high on quality and Lidl on price at a time when everyone can afford to save a few extra dollars.

We're looking for motivated and hard-working people to join our store team. Lidl Store Associates are integral to every aspect of store operations, from working the register and stocking shelves to operating the pallet jack. If you're ready to roll up your sleeves and work hard then apply to join our team today!

Lidl provides all store employees access to health care coverage regardless of total hours worked each week. Additionally, Lidl provides a first-in-industry Covid-19 health coverage which waives the deductibles, coinsurance, and copays for Covid-19 related services at no cost to employees.

Essential Functions

- Provide top-notch service for all customers in all areas of the store
- Efficiently stock shelves and ensure the store is always clean and neat
- Operate the cash register accurately and efficiently
- Maintain Lidl's high standards of quality and freshness when handling all products, especially in our fresh areas and the bakery

Required Knowledge, Skills, Abilities

- Must be able to proficiently communicate in English; including the ability to speak, read, and understand English
- Must be 18 years or older
- Basic reading comprehension level and ability to count and measure accurately to perform in store functions such as inventory and cash handling
- Prefer 1+ years of customer service

Physical Job Requirements

- Ability to work a variety of shifts including nights, weekends, and holidays as needed
- Ability to work in a fast-paced environment with the ability to switch job functions/roles quickly
- Ability to work in situations that involve prolonged standing, walking, squatting and/or bending and twisting repeatedly
- Ability to work in varying conditions in temperatures around or below freezing, such as outdoor weather conditions or freezers
- Ability to maneuver cases of product (lift, move, carry, slide, etc.) in excess of 50 lbs. and reach above head to heights greater than 10 inches frequently in accordance with safety regulations
- Must be able to handle all Lidl products, to include but not limited to, meat, poultry, alcohol products, and food products with known allergens, such as nuts